



*Break the  
Silence,  
End the  
Violence*

## 1.0 Rationale for Gender Desk at the Open University of Tanzania

The Gender Desk at the Open University of Tanzania aligns with national efforts to promote gender equality and combat Gender Based Violence (GBV), based on the Tanzanian Constitution, the Women and Gender Development Policy (2000), and the National Plan for Eradicating Violence Against Women and Children. Established under ministry requirements, it addresses GBV, sexual harassment, and discrimination to ensure a safe, respectful academic environment.

## 2.0 Roles of Gender Desk Officers at OUT

- Provide immediate counselling, creating a safe environment for survivors to express their experiences.
- Manage GBV incident reports confidentially, ensuring survivor's safety and support.
- Connect survivors with external support (Police, TAKUKURU, hospitals, One Stop Centres) for comprehensive care.
- Conduct regular follow-ups on cases to ensure ongoing support.
- Raise awareness on GBV prevention and available support services.

- Communicate confidentiality procedures clearly, explaining information use, access, and confidentiality limits.
- Share GBV information only with relevant support personnel, like counsellors or law enforcement, when necessary.

## 4.0 Different ways of Reporting GBV Incident at OUT

The following are ways to report GBV incidents:

- In-Person:** Visit a Gender Desk Officer at any Regional Centre or Head Quarter for confidential support (refer to contact table).
- Telephone Calls:** Call Gender Desk Officers directly for immediate assistance (refer to contact table).
- Email:** Report incidents via email at [gender.coordinator@out.ac.tz](mailto:gender.coordinator@out.ac.tz), sharing details comfortably, with assured privacy.

## 3.0 Confidentiality and Privacy of the Reported Information

- Adhere to ethical standards, prioritizing survivor's dignity and safeguarding identity.
- Offer survivors the choice to remain anonymous and protect their identity.

For additional help or questions, reach out via the listed ways of reporting—your safety and well-being are our top priorities

## 5.0 Reach Out for Support: Contact the Gender Desk for Reporting GBV and Seeking Assistance

### List of Gender Desk Officers

SN	Name	Mobile No	Centre/HQ
1	Ms. Upendo Davis	0672815448	Kigoma
2	Mr. Paul Sayi	0789202930	Simiyu
3	Ms. Sumi Pastory	0754760432	Mara
4	Mr. Jackson Mtena	0766111150	Mtwara
5	Ms. Tukumbukege Masika	0755276661	Rukwa
6	Ms. Neema Peter	0684613001	Lindi
7	Dr. Rosemary Makiya	0767539899	Arusha
8	Mr. Juventius Jovin	0752044260	Geita
9	Mr. Abedi Mfaume	0777239252	Zanzibar
10	Mr. Riziki Hamad	0672646129	Pemba
11	Dr. Regina Malima	0758515613	Kahama
12	Ms. Winfrida Sanga	0759041486	Iringa
13	Mr. Alex Mashaka	0674887201	Shinyanga
14	Mr. Libe Chonya	0684399997	Tanga
15	Ms. Asia Namamba	0754217769	Dodoma
16	Ms. Caroline Mugolozzi	0656223661	Tabora
17	Mr. Reginald Mwakilambo	0754408058	Songwe
18	Ms. Grace Masete	0688494682	Kinondoni
19	Ms. Happy Luke	0752522559	Njombe
20	Ms. Farida Juma	0673164310	Katavi
21	Mr. Richard Mfinanga	0715496278	Manyara
22	Mr. Erick Gabriel	0719678943	Kilimanjaro
23	Ms. Tabia Kamwela	0764641333	Mbeya
24	Ms. Esther Francis	0764163237	Pwani
25	Ms. Divine Mhalila	0783400701	Morogoro
26	Mr. Paschal Mheluka	0757836806	Mwanza
27	Mr. David Kayumbi	0719425148	Ilala
28	Ms. Judith Shitindi	0767886965	Singida
29	Ms. Magreth Tibenda	0759773337	Kagera
30	Mr. Cosmas Kawonga	0753434797	Ruvuma
31	Mr. Meshack Malipula	0699885652	Tunduru
32	Ms. June Bagenda	0767551166	Head-quarter-DSM
33	Ms. Stella Shayo	0712854433	Head-quarter-DSM
34	Mr. Imani Mwakamele	0674455967	Head-quarter-DSM